

Navigating by

# the Odfjell Compass



## Guiding principles

### Safe

We do not  
compromise on safety

### World class

We have world class ambitions  
in everything we do, every day

### Core business

Chemical tankers and terminals  
are our core business

### Mission

Our core business is handling  
hazardous liquids – safely, sustainably  
and more efficiently than anyone else  
in the industry.

### Customer commitment

We are committed to generating value for  
our customers, by offering safe and reliable  
transportation and storage of their products,  
at a competitive cost.

Our goal is to deliver on-spec, on-time  
and adapt our services to cater to the  
needs of our customers.

#### Odfjell is committed to:

- Never compromise on safety
- Always care, have integrity and be reliable
- Be accessible and responsive
- Offer competitive services and products

### Vision

We shall be a world-class and preferred  
global provider of transportation and  
storage of specialty bulk liquids.

### Impact

At Odfjell, we recognize that our  
company has an impact on the  
environment, people and societies.

We are committed to operating a  
sustainable business, to continuously  
seek improvements and to actively  
support the achievement of relevant  
UN Sustainable Development Goals.

## Values



### Professional

- Skilled, dedicated and  
compliant
- Show the right behavior  
and attitude



### Proactive

- Assess risk and give  
highest priority to safety
- Take proper precautions  
and share knowledge



### Sustainable

- Aim for long-term success
- Provide safe and enduring  
solutions



### Innovative

- Embrace change
- Look for new and  
improved solutions

CEO Harald Fotland, Odfjell

