Reading my Payslip

This shows all the earnings and deductions, as specified on your Contract. All earnings are placed on the "Earnings" column while all the deductions are on the "Deductions" column.

This lists all other earning, deductions and/or adjustments on your wages, not included on the table above.

This is the total loyalty bonus you earned that is accummulated (previous and current months) and will be paid once you signed off.

Aside from the allotment, other deductions include the Shipmoney cash advances, Special remittances, other Cash advances

Net final wage- This is the amount remitted to your dollar account

Odfjell Management A/s
As Owner's Agent and on behalf of
Odfjell Management AS
Payslip For September 2022 - BOW EXAMPLE (Closed payroll)

For : **DELA CRUZ, JUAN** (Nationality : Filipino; Crew ID: 12345)
Vessel: **BOW EXAMPLE** Movement type: **ON BOARD \ SAIL** Rank: **ELEC**
From: **01/Jan/2022** to **30/Sep/2022** Interval: **01 Sept - 30 Sept (Total days: 30)** Currency: **USD**

Wage elements	Earnings (A)	Deductions (B)	Accruals (C)
Basic Wage	1,924.00		
Fixed Overtime	1,219.00		
Leave Pay	641.00		
Seniority Allowance	90.00		
Tanker Bonus	192.00		
Odfjell Variable	891.00		
Travel allowance (2 days)	128.27		
Union Dues		4.60	
Slopchest		20.00	
Loyalty Bonus	21.00		21.00
Total	**5,106.27**	**24.60**	**21.00**

Others	Earnings (A)	Deductions (B)
Loyalty Bonus (Rev. Acc.)	966.00	
Allotment		2,000.00
Payment - MPO (SMXXXXX)		500.00
Payment - MPO(104510XXXXXX)		3,873.40
Total	**966.00**	**6,373.40**

Summary	
Total earnings (Total of A)	**6,072.27**
Total deductions and payments (Total of B)	**6,398.00**
Total accruals (Total of C)	**21.00**
Difference (Total of A-B-C)	**(346.73)**

BALANCES	B.F.	Crt	C.F.
Leave days	80.00	10.00	**90.00**
Loyalty Bonus	945.00	21.00	-
Wage balance	346.73	(346.73)	**(0.00)**

Confirmed:

CREW NAME **MASTER (with vessel stamp)**

****THIS IS STRICTLY CONFIDENTIAL****

In this column, you will find your loyalty bonus earned for the current month. This will be paid out once you signed off.

This represents your wage balance from the previous month

This represents your net wage for the current month.

This represents your wage balance which will be carried forward to the next month. In cases of final wages, this figure should always be zero (0)..
This means that all wage balances are accounted and remitted to your account.

This shows the number of leave days earned during the whole sailing period. This is paid as "Leave Pay" under the Wage element. The balance will go back to zero once you signed on on your next vessel.



How will I check if I received the correct final wage?

Using the sample payslip:	
Wage balance B.F.	346.73
Total earnings (Total of A)	6,072.27
Wage Elements - Deductions (B)	(24.60)
Allotment	(2,000.00)
SM Cash advance	(500.00)
Total accruals (C)	(21.00)
Net final wage	**3,873.40**